

JOURNEY LEAD PASTOR MINISTRY RESPONSIBILITIES AND EXPECTATIONS

Three Primary Ministry Responsibilities

The lead pastor will dedicate the majority of his time and efforts to the following:

1. He will be the primary preacher at the Sunday morning worship services.

Expectations:

- Exhibits giftedness in preaching committed to Gospel-centered preaching / teaching ministry with an expository emphasis relating the truth to life
- Is dedicated to spending meaningful time in prayer and in the Word in preparation for the sermon on Sunday
- Will oversee the preaching schedule (topics and scheduling pulpit fills)

2. He will oversee leadership development and mentoring.

Expectations:

- Develop and launch an ongoing process to train and equip present and future leaders
 - Actively oversee and be an active participant of ongoing leadership development
 - Oversee and mentor staff as needed
- 3. He will be actively involved in mission planning and implementation** - With the elders he will strategize, lead, and implement church-wide initiatives to further the church's mission and the kingdom of God

Additional responsibilities

- He will be a member of the elder board shepherding and leading the church.
- He will be available, on a limited basis, to counsel others applying the Gospel to life.
- He will officiate at funerals and weddings as needed.

Ministry Expectations

- He is able to relate to and be comfortable in a multi-cultural setting.
- He stays culturally informed and is willing to courageously address and apply the biblical perspective on current issues.
- He works well as a team player willing and able to consult and collaborate with others.
- He loves shepherding God's people fueled by a passion for others to become more like Christ living out the gospel in their lives for God's glory.
- He is willing to speak the truth in love even when it is difficult.

- He evidences administrative, time management and staff supervisory skills.
- He evidences chemistry and alignment with our existing staff team.
- He exhibits a heart for evangelism actively praying for and seeking opportunities to share his faith.
- He exhibits a missional heart not only for local outreach of the church but also its global impact to the nations.
- He possesses an approachable and teachable spirit.
- He is committed to ongoing personal and professional development.
- He has the ability and experience to resolve conflicts applying the Scripture with discernment and wisdom.
- He and his wife will be members of a Journey small group.

Experience / Education

- He has a minimum of 5 years in full-time ministry on staff in a local church
- He has had experience being on an elder board or its equivalent in a local church
- He has undergone formal theological/ministry training (seminary degree or equivalent is preferred)
- He has experienced numerous opportunities to preach allowing for the development, experience, and challenge of sermon prep and delivery on a regular basis.
- He has demonstrated faithfulness and fruitfulness in ministry.

Character / Spiritual life

- He possesses strong relational skills able to build trusted relationships both within the church and the community.
- He models biblically what it means to be a husband and father (if applicable).
- He embraces and models the qualifications of an elder (1 Tim 3; Titus 1; 1 Peter 5).
- He has a heart of humility evidenced in his willingness to sacrificially serve others.
- He increasingly displays the fruit of the Spirit in his life.
- He has a regular devotional time with the Lord.
- He evidences a deep commitment to prayer.
- He is growing in his personal relationship with the Lord able to say with Paul, "Follow me as I follow Christ."
- He is transparent in sharing not only his strengths and victories but his needs and faults.
- He exemplifies what it means to live a grace-motivated and empowered life.
- He is committed to an accountability relationship with another godly man who he can confide in, seek counsel, and will speak into his life and ministry.

Beliefs / Convictions

- He agrees with the church's Articles of Faith.
- He affirms the Elder Affirmation of Faith.
- He agrees with the Core Values.
- He believes in the plurality of elders.
- He believes in the ordinary means of grace (The Word and prayer central to growth - Article 11 Elders affirmation of Faith addresses this)
- He ascribes to the biblical perspective of Complementarianism regarding the roles of men and women in marriage and the church. He acknowledges that God created male and female in his image, and although all are of equal value before God and recipients of the grace of God, yet men and women have been given different roles to reflect complementary truths about Jesus and the church.
- He ascribes to the biblical view that marriage is created and defined by God as the union of a man and a woman in a covenant relationship before God rejecting the culture's increasingly distorted and unbiblical definition of marriage.